

Recommended Qualifications of the Senior Pastor at Hillcrest PCA

1. Must meet the requirements of I Timothy 3 and Titus 1.
2. Must be committed to Reformed theology and to the system of doctrine set forth in the Westminster Standards.
3. Must be a solid, expository preacher. The Congregation has enjoyed a history of articulate, applied, expository preaching. The new pastor must continue that heritage.
4. Must be a man of prayer.
5. Must be a committed and capable visitor among the flock. We expect the pastor to visit all our families at least once a year. Some families and individuals may require/desire more frequent visits.
6. Must be willing to be involved in ministry to college students. When local colleges are in session we typically have about 100 college students at morning worship. Most of them are from Grove City College. The pastor needs to be willing to be available to meet with students as needed.
7. Must be willing to work with a Session that takes seriously the view that the local church is to be governed by a “plurality of elders,” and with an active Diaconate.
8. Must be willing to work with an associate pastor when one is called, sharing the workload so both men are involved appropriately in the full range of pastoral duties.
9. Must be comfortable in a “traditional” style of Reformed worship.
10. Must not desire to be the “CEO” of the local congregation.
11. Must be willing to be involved in the broader church, particularly through participation in the “broader” courts of the PCA.